

West District RSC 11: Moving Forward

RCMP



ROYAL CANADIAN MOUNTED POLICE

March 13, 2014



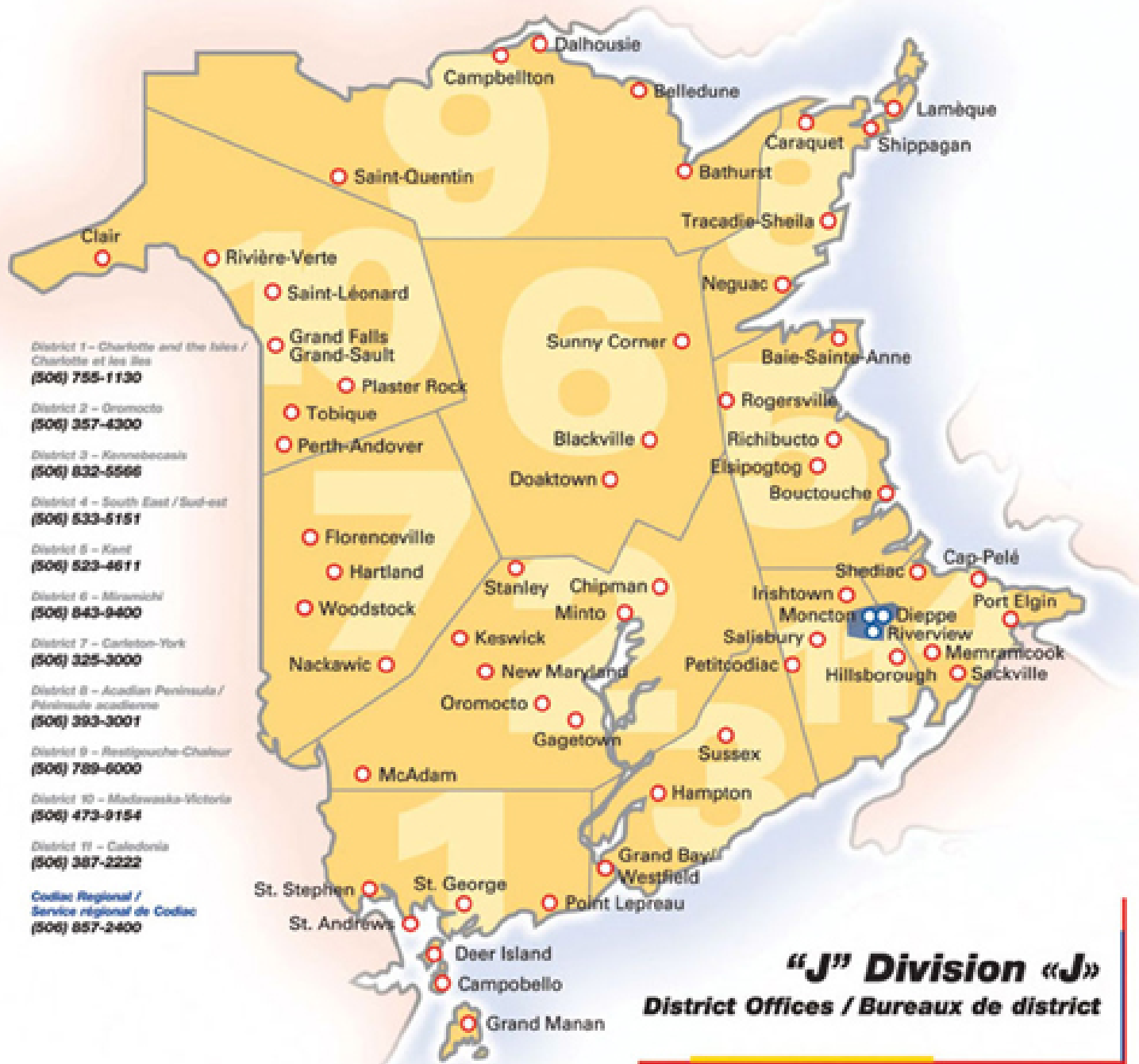
District 2 – then (Before September 2013)

- District Commander: Inspector.
- 3 Sgts OPS NCO's: North, Oromocto/South and Support services.
- 1 Admin/Training: Cpl
- 11 Admin assistants: PSEs.
- 1 CPO
- 1 Criminal Analyst
- 13 team leaders: Cpls
- Oromocto/South: 21 Csts
- Keswick: 11 Csts
- Minto/Chipman: 7 Csts
- McAdam: 5 Csts
- GIS: 3 Csts
- Other: 3 Csts.

Total uniform resources:

- 1 Inspector
- 3 Seargents
- 13 Cpls
- 50 Csts





“J” Division “J”
District Offices / Bureaux de district

New RSC 11 – Post September 30, 2013

- Part of West District.
- Three Detachments: Keswick/Nackawic, Oromocto and Minto.
- Lost McAdam but added Nackawic.

- **Upper Management Structure:**

- Superintendent – District Commander
- Inspector: Operation officer.
- Advisory NCO's: Grand Falls, St-Andrews and Admin – S/Sgt

- **Detachment Structures:**

- Sgts: Keswick and Oromocto – Detachment Commanders
- Cpl in Minto: Detachment Commander.
- Team leaders: Oromocto (4), Keswick/Nackawic (4), CRU (1)
- Shift Constables: Oromocto (21), Keswick/Nackawic (14), Minto (7)

- CRU replaces GIS.: 1 Cpl and 2 Csts.



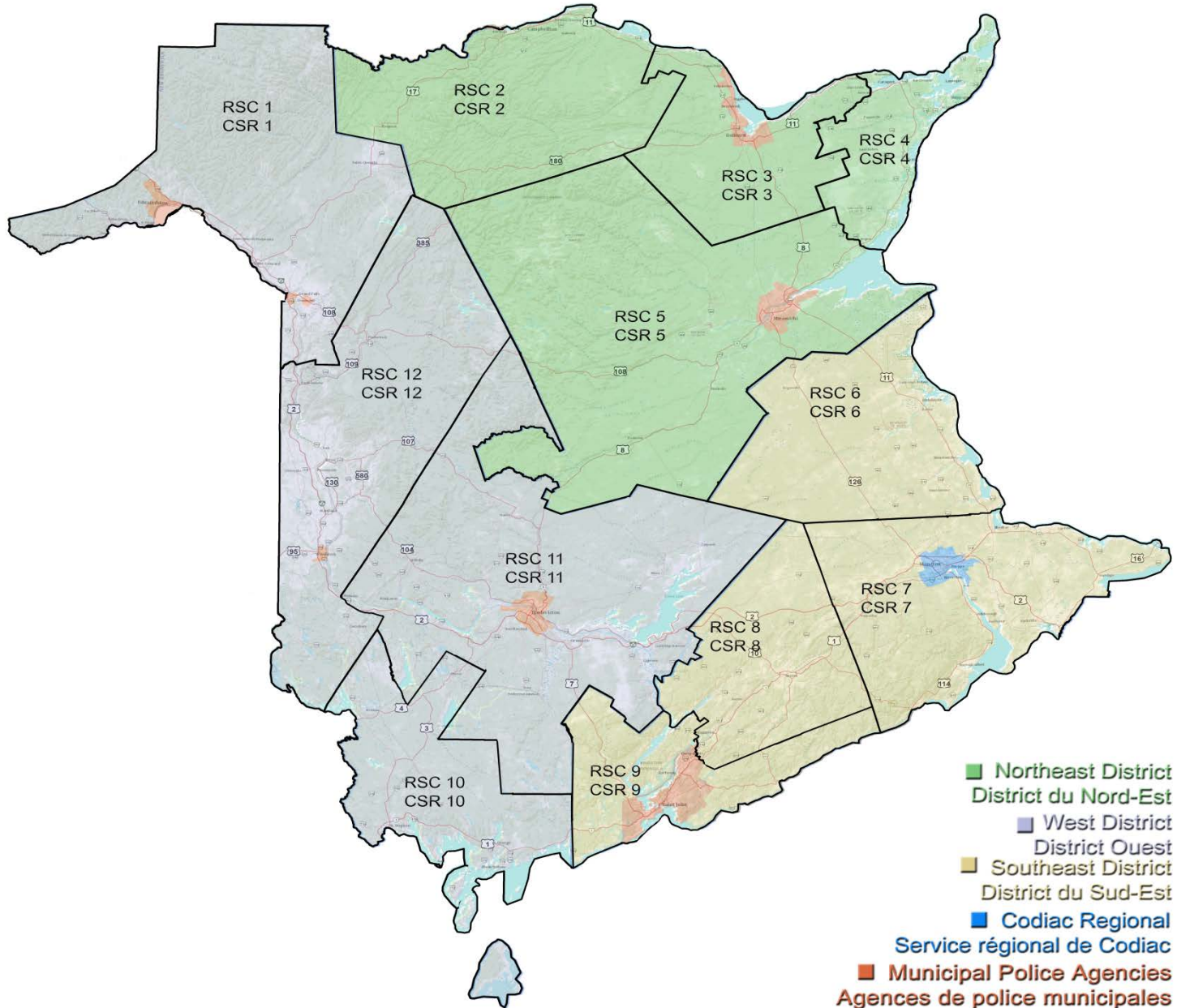
New features

- Crime Reduction Unit:
 - 1 Sgt, 3 Cpls and 9 Csts for the West District.
- Identification Services:
 - 1 Staff, Cpls and Csts.
- Major Crime Section:
 - 5 positions.
- Police Service Dog:
 - 1 Sgt and 1 Cpl.
- Call Back Unit:
 - 5 positions – Sgt and Csts.
- Admin – training – court – records – exhibit Custodian:
 - 36 PSE positions.





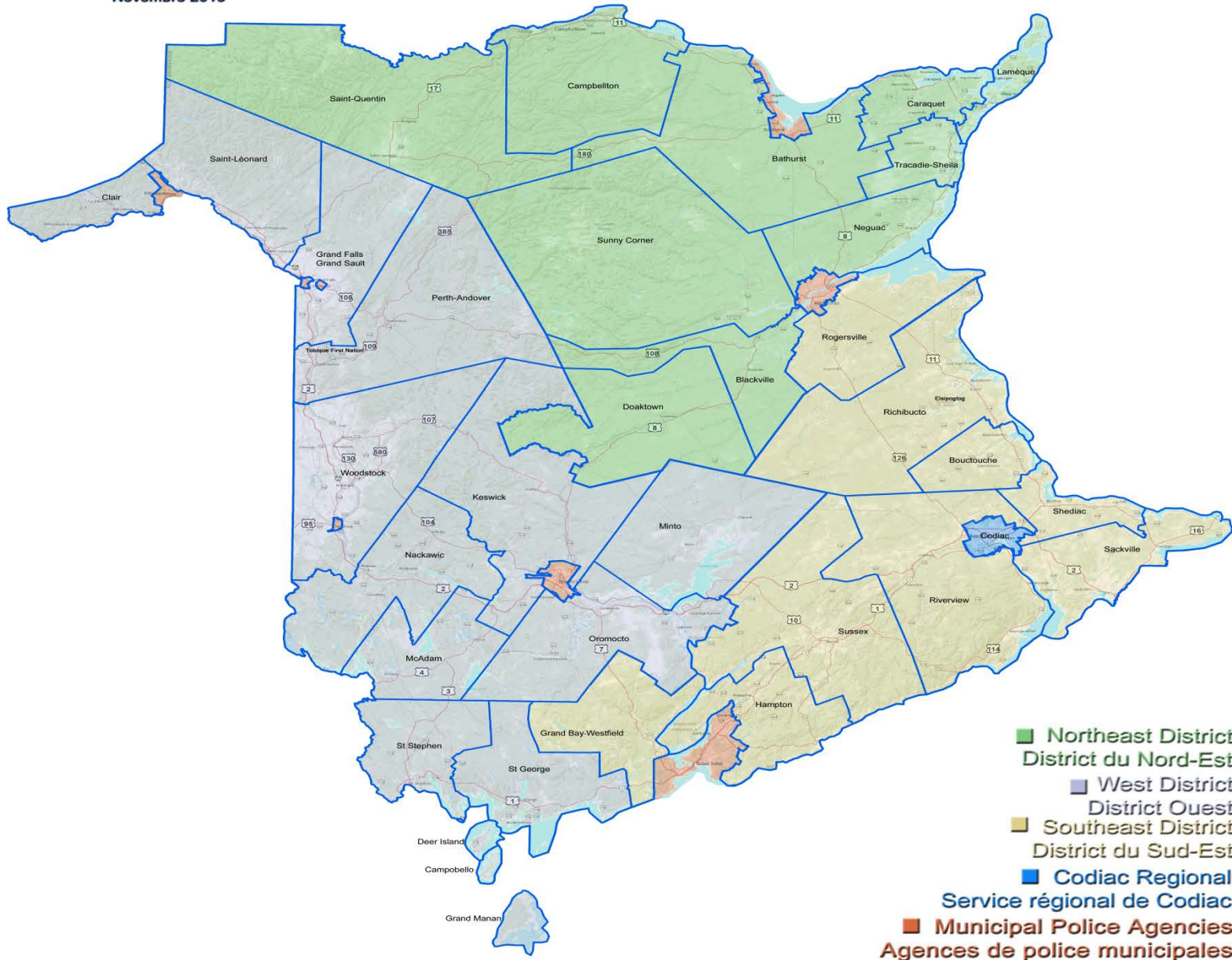
RCMP J Division - Regional Service Commissions
Commissions de services régionaux- Division J de la GRC





RCMP J Division - Detachment areas Zones des détachements - Division J de la GRC

November 2013
Novembre 2013



Division Business Planning session – February 2014



- Intelligence Led Crime Reduction –
- Communications and Community Engagement - Although we recognize that visibility is not a good indicator of effective policing, it is still important for many of our communities. We have to continue to demonstrate and reinforce the message that we are indeed part of the community, both on and off the job, whether we're seen or not.
- Employee Development, Health and Wellness - A healthy and well-trained workforce is key to our success. Road to Mental Readiness is a positive step that's been taken in this regard, and we need to continue to have strategies in place to look after our greatest asset.
- Infrastructure and Capacity - The four districts are in place and the implementation of our new policing model is almost complete. A few key positions still need to be staffed in order to finish the job, including the Crime Reduction Units, Alternate Response Units, and some Public Service positions.

Challenges

- Shift scheduling: Pat/Mat Leave, ODS, Suspension, Leave and training.
- Major events/Criminal investigations:
 - Natural resource development.
- Court and Training:
 - Evolving technology and new demands/expectations.
- Change of Management personnel/re-structure.

Opportunities

- New and evolving technologies.
- Change in Management.
- Reservist program.